

Assessment and Grading Beliefs and Practices
Assessment is a comprehensive set of practices that analyze, inform and drive student learning. Effective grading practices are necessary for improved teaching and learning.

Guiding principles	Best practices	Discontinued practices
1. We believe assessment and grading are <u>ongoing</u> processes that guide continuous learning.	 Teachers will allow students to demonstrate their learning in a variety of ways. Teachers will provide opportunities for practice, retakes and revisions. Teachers will determine proficiency by considering multiple points of the most recent data. Teachers will provide feedback to reflect student progress toward learning goals and inform continuing instruction. Teachers will base homework on identified learning targets. Teachers will use homework to check for understanding and provide feedback. Students will complete assessments to demonstrate the acquisition of knowledge and skills. 	 Teachers will not determine grades based on a single assessment. Teachers will not determine grades based on the mathematical average of scores earned over time. Teachers will not assign a summative grade without providing the student with an opportunity to respond to formative feedback.
2. We believe grading should be standards-based and reflect what students know and are able to do.	 Teachers will determine grades that reflect evidence of student learning. Teachers will determine grades based on mastery of standards. Teachers will use a variety of developmentally appropriate methods and tools to assess learning. Students will know which learning standards and goals they are working on. 	 Teachers will not grade student work given to provide practice or check for understanding. Teachers will not give assessments without identifying the standards with which they are aligned. Teachers will not use methods and tools that are not developmentally appropriate.
3. We believe grading should be transparent and promote common understanding between students, parents, teachers and schools.	 Teachers and schools will make sure that grading practices are valid, accurate and consistent. Teachers and schools will clearly communicate grading practices. Students and parents will have access to feedback and grades. 	Teachers will not withhold information about student progress.

Guiding principles	Best practices	Discontinued practices
4. We believe grading should support a growth mindset.	 Teachers will give feedback to direct and motivate continuous learning. Teachers will provide feedback that helps students understand their individual progress against learning goals. Teachers will provide methods for students to track their progress towards learning goals. Students will anticipate success in acquiring knowledge and skills. Students will employ strategies to promote successful learning. Students will recognize and track their progress toward learning goals. 	 Teachers will not give a final grade on student work without first offering the student formative feedback and an opportunity to redo or revise the assignment. Teachers will not track grades without sharing them with students and parents.
5. We believe grading should ONLY reflect student achievement.	 Teachers will only consider achievement scores in determining grades. Students will demonstrate the knowledge and skills they have acquired. Students will submit proof of remediation, such as completing missing/alternate assignments prior to retaking a test or resubmitting a project. Students will receive grades only on assignments that demonstrate what they know and are able to do. 	Teachers will not consider behavior, effort, attendance, class participation, missing work or extra credit when determining academic grades.
6. We believe the <u>purpose of homework</u> is to check for understanding, provide feedback, and prepare students for summative assessment. Archdiocese of Milwaukee, Assessment Task For	 Teachers will only assign homework that is aligned with learning targets. Teachers will only assign homework that supports a student's individual learning needs. Teachers will only use homework to check for understanding and provide feedback; it will not be graded. Students will complete homework to advance their knowledge and skills. 	 Teachers will not grade homework that is given for practice or to check for understanding. Teachers will not assign homework that does not support growth toward identified learning targets (i.e. word searches, coloring book pages, copy of text passages).

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